

Corporate Strategy Action Tracker

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
Complete	Action completed
Not	The action/project has either a future start
Scheduled	date or is still in its early stages, with no
to Start	start date established yet.

	Our Focus	Actions	Quarter 4 Update	Start Date	Date Due	Status	Executive Member	Link Officer
	-Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and	Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.	Resources have been agreed from COMF to fund a post. Youth Development role is out to advert			Not Scheduled to Start	Joy Aitman	Emmy-Lou Bossard / Heather McCulloch
1.1	access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions -Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs.	Customer Experience Improvement Programme	Trial for the change in hours (9 - 2) comes to the end of the 6 month period and will go to Exec and Cabinet in June to seek a permanent arrangement. All very positive at every level (efficiencies and digital uptake).	01/07/2020	01/01/2024	On Target	All	Giles Hughes

1.2	Putting Residents, Young and Old, at the Heart of What We Do	The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.	Proposal to implement a robust system and process for: > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking.		01/05/2021	31/12/2023	On Target	Andy Graham	Giles Hughes
1.3		The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action	Procurement: Publica-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.				Ongoing	Alaric Smith	Ciaran O'Kane / Phil Martin
1.4		The Council will seek to attract inward investment in our towns, villages and rural areas so that they can flourish and be sustained with new jobs and housing and infrastructure that are designed to meet the needs and aspirations of our current and future residents.					Ongoing		Chris Jackson
			Adopt and implement CIL (Community Infrastructure Levy).	Draft viability report now received and being considered by Officers with a view to finalisation by the end of April 2024. To then be considered by the Executive in June following the elections. Consultation to take place in July 2024.	01/11/2019	31/08/2024	On Target	Charlie Maynard	Giles Hughes / Charlie Jackson / Chris Hargraves
		Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health	offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan	Stage I and 2 of the planning model recieved and reviewed by officers including Climate teamand Planning Policy. Stage 3 report due mid/end April. Final report on Executive Forward Plan for July 2024. Regular updates have been provided to the Informal Executive and the Task and Finish group (established to oversee the process)	01/09/2023	05/06/2024	On Target	Tim Sumner	Rachel Biles
2.1	Quality of Life for All	and care to enable physical and mental well-	Explore opportunities for green investment for strategic development areas eg through the	Revised draft Carterton Strategic Plan received from consultants and currently with Officers for review. It is anticipated that the report will be completed by the end of April but subject to further potential stakeholder engagement.	01/01/2023	31/08/2025	On Target	Tim Sumner, Andrew Prosser	Philippa Lowe
			·	Ongoing. Scope and content of Local Plan preferred option paper to be worked up during April/May. To address Green Infrastructure and maintenance/stewardship of community assets more generally.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves
			Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?	As above.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves

2.2	The Council will be a hive of activity to help build and support thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local	Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.						Andrew Prosser	Hannah Kenyon
	economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.		Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Publica Assistant Director Planning and Sustainability to November Executive.	Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Giles Hughes
			Strategic Housing Project: Assessing scope for investment and modelling.	In recruitment phase for Strategic Housing Development and Enabling Manager	01/04/2023		Off Target but Mitigation in Place	Alaric Smith, Geoff Saul	Giles Hughes
			Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Giles Hughes
		Explore the scope for alternative means of	Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).	In recruitment phase for Strategic Housing Development and Enabling Manager	01/04/2023		Off Target but Mitigation in Place	Geoff Saul	Giles Hughes
2.3		delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.	Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.	In recruitment phase for Strategic Housing Development and Enabling Manager	01/04/2023		Off Target but Mitigation in Place	Geoff Saul	Andrew Turner
			Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.	In recruitment phase for Strategic Housing Development and Enabling Manager	01/04/2023		Off Target but Mitigation in Place	Geoff Saul	Giles Hughes
			Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).	We have provided Oxford City's Property Company with all of the details and are awaiting their options appraisal.			On Target	Geoff Saul	Frank Wilson / Jon Dearing
			Completion of housing development at Walterbush Road, Chipping Norton.		01/10/2021	31/07/2023	Off Target but Mitigation in Place	Geoff Saul	Andrew Turner

		Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.	All 23 properties (WODC) have now exchanged and a programme of allocation is in place. LAHF Round 3 is now open and we expect to secure a further 4 (WODC) properties with Soha HA.	01/04/2023	31/09/2024	On Target	Geoff Saul Jon Dearing
		Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.				Not Scheduled to Start	Duncan Enright Chris Hargraves
		Strategy and plan for reinvigorating the				On Target	Duncan Enright Emma Philips
2.4	Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local	District's Charter Markets Take an active role as member of Cotswolds Plus Local Visitor Economy Partnership (LVEP) and engagement with neighbouring LVEP's.	Climate team are advising on the green leaf scheme and webpages.			On Target	Duncan Enright Chris Jackson
	economy.	Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate		01/12/2022	31/05/2025	On Target	Duncan Enright Emma Philips
		Oxfordshire County Council improvements to Witney Town Centre linked to Marriots Walk redevelopment where appropriate.				On Target	Duncan Enright Emma Philips
		The commissioning of the Strategic Outcomes Planning Model (through Max Associates) to inform the development of a West Oxfordshire Leisure, Health and Wellbeing Strategy.				Not Scheduled to Start	Joy Aitman
2.5	Support the retention of existing and development of new services and facilities that contribute to the local economy, community	Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.	Area Action Plan (AAP). Judgement received in favour of the community claim in relation to policy 2 Net Zero. PlNs report on policy 2 was quashed and the Council do not have a PlNs report for policy 2. In addition Ministerial Statement 23 December 2023 provided clarity for Net Zero. The council have taken legal advice for moving forwards to achieve a PlNs report for policy 2 and reaching the milestone of adoption of the AAP. The council have written to PlNs proposing a way forwards based on legal advice. Housing self build / community led housing toolkit being adapted as a web page. Business Park. SQW consultants work completed and sent to Members steering group for discussion. A40 Improvements scheme. WODC sent letter of support for underpass to be incorporated within the A40 Improvements scheme. WODC awaiting Homes England / OCC negotiations outcomes.	01/01/2018	31/12/2034	Off Target but Mitigation in Place	Duncan Enright Clenton

		wellbeing and cohesion.	Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.				On Target	Duncan Enright	Jasmine McWilliams
			Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.	Revised draft Carterton Strategic Plan received from consultants and currently with Officers for review. It is anticipated that the report will be completed by the end of April but subject to further potential stakeholder engagement.	01/02/2022	31/05/2025	On Target	Alaric Smith, Charlie Maynard, Geoff Saul, Tim Sumner	Philippa Lowe
			Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.		01/03/2025	01/03/2026	Not Scheduled to Start	Lidia Arciszewska	Rachel Crookes / Bill Oddy
	Creating a Better		Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.	Management plans to be reviewed and agreed with Ubico for 2024/25 when Lead Nature Recovery Officer is in post.	01/02/2022	01/03/2026	On Target	Lidia Arciszewska	Rachel Crookes / Bill Oddy
3	Environment for People and Wildlife	Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution	Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.				On Target	Lidia Arciszewska	Janice Bamsey / Chris Hargraves
		and bring about nature recovery to the District putting it at the forefront of local decision making.	Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscapescale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events. Linked to 3.5.	Application will be submitted in May 2024. National Lottery have agreed to extension.	01/05/2022	01/03/2025	Off Target but Mitigation in Place	Andrew Prosser	Nick Dalby / Rachel Crookes

			Coronation Community Orchard Scheme	Secured £50k grant funding from DEFRA Coronation Living Heritage Fund. First round of applications closed in January 2024 and six community groups were awarded grants to plant fruit trees. Grant claim submissions are currently in progress. Second round of funding will open in June 2024 and planting to be completed by March 2025.	01/11/2023	21/03/2025	On Target	Andrew Prosser/Lidia Arciszewska	Rachel Crookes
3.2	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and	Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with rarmers as part of a wider consideration of the District's rural economy. How can WODC work to support(within its powers) a strong local rural economy, including diversification and the visitor	Local Plan focused discussion arranged for 23 April.			Not Scheduled to Start	Lidia Arciszewska, Andrew Prosser	Chris Jackson / Hannah Kenyon
3.3	functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit all.	Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	access to woodland adjacent to strategic	Nature trail brass rubbing posts have been designed by a local artist and schoolchildren from Windrush CofE Primary School. The posts have been installed by Ubico. Intrpretation panels have been designed and are in production. Schoolchildren from Windrush CofE Primary School are visiting the site in April 2024 to complete the trail.	01/12/2022	31/05/2025	On Target	Duncan Enright	Hannah st Kenyon
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map	and work with partners to develop	Public consultation on the LNRS Phase I report held through surveys, workshops and town and parish council events. Analysis of results will be presented in April 2024.	01/07/2022	01/07/2025	On Target	Lidia Arciszewska, Duncan Enright	Hannah t Kenyon
		achieve Biodiversity Net Gain and provide	Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	Nature based carbon sequestration project will start in April 2024. Interviews for nature recovery officer, funded by this project, are scheduled for April 2024.	8/12/202 4	31/03/2026	On Target	Andrew Prosser	Frank Wilson / Hannah Kenyon
3.5		Work with others to facilitate environmentally sensitive flood management of our river	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).				Not Scheduled to Start	Lidia Arciszewska, Andy Graham	
		catchments.	Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.		01/06/2022	31/12/2024	On Target	Charlie Maynard	Chris Hargraves

			Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	Successful PSDS 3c for Windrush Leisure Cente, securing £1.6 million. Council approval was granted on 11th March 2024, and the project began on 1st April 2024. An open tender is due to be issued for a design and build contract for the works. Successful Swimming Pool Support Fund bid for solar PV and shower flow restrictors to be installed at Windrush Leisure Centre, and for solar PV and heat recovery to the AHUs to be added to Chipping Norton Lido. Heat decarbonisation plans for Elmfield, 3 Welch Way and Old Court House completed in March 2024. Review of LCSF 5 funding opportunity underway to consider tenanted buildings.			Ongoing	Andrew Prosser, Dan Levy, Alaric Smith	Hannah Kenyon
4.1	Responding to the Climate and		PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.	Business case for revised scheme is not viable due to high capital costs which would mean the Council would have an ongoing annual subsidy of around £130,000. Report being submitted to Executive on 17th April reccomending that the project is paused to enable opportunities for an increased level of grant funding or reduced scheme costs to be developed.	31/10/22	31/03/25	Off Target	Andrew Prosser, Tim Sumner	Claire Locke
	Ecological Emergency	others to take action to collectively reduce the	Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.	Member steering group and officer delivery group have been established. eHGV trial date set for w/c 20th May after which a strategy can be built. Project to install charge points for vehicles at depots is being progressed.			On Target	Lidia Arciszewska	Simon Anthony / Hannah Kenyon
			Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.	The updated Carbon Action Plan was approved by Executive in March 2024. A redesign of the document is underway ahead of the Plan being published on the website. A tender has been undertaken for the carbon baseline, which form the basis of the new Climate Change Strategy, and nine bids were received. These will be evaluated in April 2024.	01/07/23	30/6/2024	On Target	Andrew Prosser	Hannah Kenyon
			Climate Impact Assessment Tool (CIAT) — Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.	Discussions with the Learning and Development team and F3 team are underway to establish the best approach moving forward. Recommendations will be taken to the Senior Leadership team for approval in May.	01/02/2023	01/04/2024	On Target	Andrew Prosser	Hannah Kenyon
			Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.	A tenant price for the solar energy is being agreed with the CFO for Unit 5 at Talisman Business Park and Units 2 and 6 Des Roches Square. A full application has been submitted for solar PV at Woodgreen. The outcome of the prior approval application is awaited for Elmfield.	01/08/2022	01/12/2023	On Target	Andrew Prosser	Andrew Turner

4.2	The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and	Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.		Following public consultation, the Biodiversity Action Plan was renamed the Nature Recovery Plan (NRP). The NRP was approved by Executive in February 2024. Along with the Carbon Action Plan, the NRP is being redesigned to be engaging and accessible for the public before being uploaded to the Council website.	01/03/2023	01/03/2024	On Target	Andrew Prosser	Rachel Crookes
	preparing the District and its communities for the impacts of climate change to ensure a fair		Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	Discussions being held with Greater South East Net Zero Hub about involvement in the Local Area Retrofit Accelerator (LARA).			Ongoing	Andrew Prosser	Hannah Kenyon
	transition for all to a future that will be defined by climate change.		Greenlight — nature and online hub to facilitate community action for a greener future.	Greenlight content has been reviewed and updated, including funding information. Library added to Greenlight to encourage communities to share resources on nature recovery and climate action.			Ongoing	Andrew Prosser	Hannah Kenyon
4.3		Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	Report going to Executive 17th April seeking funding for the Asset Management Strategy, this will consider the carbon efficiency of buildings.	01/07/2023		On Target	Andrew Prosser	Jasmine McWilliams
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	WODC's Revenues and Benefits Team provided Council Tax discount recipient date for a targeted mailout. At the end of Year I of the HUG2 scheme, I5 homes in WODC district have received grant funding to install measures. Continued comms support to promote the HUG2 scheme as it moves into Year 2.	01/06/2023	01/03/2025	On Target	Andrew Prosser	Hannah Kenyon
4.4		appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will	encourage renewable energy within the	Local Area Energy Planning (LAEP) working group are finalising the scope of the plans in April, which will encompass these priority areas. FOP will be taking a decision on this in June 2024.			Ongoing	Andrew Prosser	Giles Hughes / Hannah Kenyon
4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	Compiled draft long list of sites for charging points and consulted internal teams. Engagement with town and parish councils in April/May 2024. Legal challenge from another council about the use of the use of a regulated concession contract under Oxford City's DPS. Run the tender as an independent concession contract and county to procure via open tender with WODC having its own contract with the Charge Point Operator (CPO). Award contact in December, not October, so about 6-8 weeks delay. Earliest 'spade in the ground' will be 2025.	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon
			Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.				On Target	Duncan Enright	Emma Philips

5.1	Working Together for West Oxfordshire	Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.	Crowdfunding Westhive - First round completed with 2 projects reaching fundraising target. Second round underway CVS 3 Yr SLA's - Assessment complete and awards announced. Demand outstripped supply 3:1. Budget was increased. Legal agreements currently being drafted. Monitoring and Eval process agreed and kick off meetings booked in. No specific applications to Westhive from young people. The new youth role should enable this funding to be distributed.	01/12/2022	31/05/2025	On Target	Joy Aitman	Andy Barge
5.2	The Council recognises that to deliver on our aspirations and the	Work with existing businesses and new start- ups to access support available to enable their success.							
5.3	priorities in this Council Plan for West Oxfordshire, working collaboratively with others will be essential	Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project— UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Community Town and Parish Guide to Nature Recovery updated. In person event held at Woodgreen Offices on 21st March 2024 to launch the guidance and showcase demonstrators to other town and parish councils. Online launch event rescheduled for 16th April 2024.	01/12/2022	31/05/2025	On Target	Andrew Prosser	Rachel Crookes
5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	In addition to the main funding schemes mentioned above: Food - Food Action plan agreed and £23.5k available to support actions in the plan. HSF4 funding of £40k+ for community food network. Youth Development role out to advert with a £20k fund to stimulate projects. COMF funding secured to partner the OXCEP bid to ACE for a cultural programme for young people. Local Area Coordination pilot starts in Chipping Norton with funding for a permanent LAC to support residents - funded by OCC. Local Ward Profile in Witney begins in March 2024 funded by Public Health to create a health profile to inform service delivery, identify actions needed to tackle issues and provide grant funding to groups to deliver these actions. Approved use of COMF funding of £120k to fund interventions which tackle poor mental health - invested partly in SLA's. Community Builder role in place in Witney.	01/12/2022	31/05/2025	On Target	Joy Aitman	Andy Barge
5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	Youth development role currently out to advert - this person will be stimulating services in West Oxfordshire to make more services available for young people as well as pushing internally to make youth engagement a priority for all teams. Current project to stimulate more parent support.			Not Scheduled to Start	Joy Aitman, Tim Sumner	
			Have Your Say Events – focussed topic event for young people.	Engagement with young people will be an element of the new Youth development role and this engagement will take a number of forms. Have your say is too prescriptive at this stage.			Not Scheduled to Start	Joy Aitman	Emmy-Lou Bossard / Heather McCulloch

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	meet the diverse housing needs of our residents			
5.6	at all stages of their lives, including for those			
	seeking to downsize or affordable social			
	housing.			